

SUMMIT CORE COACH BIOGRAPHIES:



Peter Simmonds (PCC)

Education:

Portsmouth University, UK, BSC
Fielding Graduate University, EBC Coaching Program
(ICF Accredited – Professional Certified Coach)

Experience: Peter’s career has focused on helping people, and teams understand their purpose, identify their strengths and gaps, and navigate toward increased effectiveness. Over the past decade, Peter has worked with executives and teams in challenging and high-paced, high pressure, work environments where resources were often limited, and expectations were high. In his coaching, Peter brings quick thinking, humor, creativity, compassion, and accountability to help coaching partners understand their cultural context, increase collaboration, think more strategically, more effectively navigate challenges, and balance the needs of their work and personal lives. On a personal level, his intuitive support helps partners ground their thinking in who they are and what they want from life. He has amassed a wealth of experience designing and delivering leadership programs and training sessions focused on self-reflection, autonomy, effective decision-making, human behaviour, team problem-solving, and employee engagement. He believes versatility, creativity and empathy are core leadership competencies when navigating high-pressure roles.

In addition to his professional coaching, Peter speaks and teaches on the topics of leadership effectiveness, global business communication strategies, and cultural transformation.

Training and Certification:

- Fielding Graduate University, Certificate in Evidence-Based Coaching for Organization Leadership
- International Coaching Federation, Professional Certified Coach (PCC)
- Points Of YOU Master Practitioner
- Assessments: DISC, Hogan Certified, Leadership Versatility Index (LVI) Certified

Coaching experience:

Peter has coached leaders and teams in healthcare and pharmaceuticals (Dana Farber Cancer Institute, Novartis, Servier, Boston Medical Center, Mass General Hospital, Mass General Brigham, Mass League Of Community Health Centers, Intuitive Surgical, The Broad Institute, Devoted Health), technology (IBM, Microsoft, Teradyne), life sciences (Biogen, C4 Therapeutics), retail (Wayfair, Walmart), non-profits (YMCA, North East Passage, Leadership Seacoast, Boys and Girls Club), education (Boston College, Esperanza Academy, Hampshire College, University of Oregon, University of New Hampshire), government and aerospace (BAE Systems, Blue Origin), professional services (NPR, PwC, Spencer Fane, Goodwin Procter, Bain & Company, Davis Polk, Deloitte, Recorded Future, TripAdvisor), and financial services (Citibank, ADP, Bank Hapoalim, Cambridge Associates, Northpond Ventures).

Recent coaching partnerships include:

- Founder and CEO, professional services
- CEO, non-profit
- SVP, biotechnology
- Partner, management consulting firm
- Senior Strategist, technology

Peter’s clients appreciate his direct communication style and his trustworthy and innovative approach. He works to create a balance of challenge and support to help partners thrive and achieve their full potential. Peter recognizes that we exist within a societal and organizational system, and, through his coaching, he helps them to navigate that system effectively. With humor, compassion, and accountability, he empowers partners to increase self-awareness, think through different perspectives, and operate with originality. At the core, Peter helps people develop a deeper sense of self-awareness, learn, improve, and deliver stronger results that have a lasting impact.